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CIA Mission and Goals

Our mission is to provide timely and high quality intelligence to the President and other policymakers, and to perform such other tasks as are assigned to us.

In accomplishing this mission we will:

Assure the earliest possible warning of foreign plans, intentions or actions to attack the United States, its interests, and its Allies worldwide.

Be alert for any foreign activities that threaten harm or damage to persons or property associated with U.S. interests.

Uncover foreign attempts to subvert the people, organizations, processes, and capabilities of the U.S. and its Allies.

Detect foreign plans to subvert or overthrow free democratic societies worldwide.

Provide the intelligence necessary for the United States to maintain its military, economic, social and political stature in the world as second to none.

In the pursuit of our mission our goals are:

To recruit, train and retain the finest people available based solely on their skill, performance, personal conduct and integrity.

To provide all employees the opportunity to develop and exercise personal competence to its fullest and to be recognized and rewarded for their performance.

To delegate authority and responsibility to the most appropriate levels.

To live a high personal code of conduct, ethics, integrity and silence.

To foster reasoned risktaking in all phases of the intelligence process.

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To keep our eye on the mission, questioning how daily actions contribute to ensuring the continued quality, timeliness and objectivity of the intelligence product.

To celebrate internally our successes and learn from our defeats, accepting the fact that an intelligence organization often cannot be publicly recognized for its work or be defended to its critics.

To select as our managers people who exemplify our standards of excellence, who are role models for their subordinates, biased toward action, flexible, and teamwork oriented.

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